



# CRUMMER MENTORING PROGRAM GUIDELINES

**Crummer**  
Graduate School of Business  
Rollins College

Proud **Tradition.**  
Bright **Future.**

# ABOUT THE PROGRAM:

- The goal of the Crummer Mentoring Program is to allow students to engage meaningfully with successful business leaders in their aspirational industries and functional areas.
- The purpose of this program is to create effective dialog and interaction that accelerates the professional development of each student.
- The program runs from late October through early April in the academic year, though mentors and protégés are encouraged to continue connecting during the summer months.
- Pairs are asked to meet once per month at a minimum.
- Protégés are asked to set goals at the beginning of the program and work collaboratively with their mentor on those goals.

# ELIGIBILITY

- **Mentors-** business leaders who have achieved success and possess the desire to mentor young aspiring leaders.
- **Protégés-** First\* and second-year Crummer students in the Early Advantage, Professional/Flex and Executive MBA programs.
  - *\*note First-year Early Advantage students are required to participate*



# PROGRAM TIMELINE

Date	Event and Program Details
September 15	Mentor Application Due
October 21 – 12:00 p.m. and 5:30 p.m.	Virtual Mentor Orientation (more information in late Sept)
October 22	Protégé Application Due
October 24 or October 30	Protégé Orientation
By First Week of November	Mentors and Protégés will receive an introduction email confirming pairs from the Student Success, Career Management team
December 1	Mentors/Protégé Agreement Form Due (Protégé will submit on behalf of the pair. <b>(Pairs should meet twice by December 31)</b> )
January	Mentor/Protégé Check-In from Student Success
Mid-April	Program Ends. Evaluations submitted by Protégé and Mentor

# SCHEDULING MEETINGS

- The foundation of this program is communication between the mentor and protégé.
- Protégés and mentors are expected to meet once a month for 1-hour for the duration of the program.
- Protégés are responsible for initiating and scheduling those meetings.
- Once pairs are confirmed, protégés should contact their mentor within 7 business days to schedule the first meeting.
- Protégés should prioritize meeting times and actively participate while considering their class schedule and employment status.
- As representatives of Crummer, students will conduct themselves in a professional manner.
- Mentors should be available and responsive throughout the program.
- Mentors and protégés should contact Student Success if someone is consistently cancelling meetings or is unresponsive.